

Vizient Learning Academy

# The Evolving Nurse Manager Program

Effectively lead your team to higher performance



## Essential skills

Nurse managers play a vital role in contributing to the overall performance of their team and organization at large. Yet the traditional clinical training may not fully prepare nurse managers for the unique mix of leadership skills needed to be effective. The Evolving Nurse Manager Program will deepen your ability to manage in today's health care environment. Scheduled over six months, this virtual series connects nurse managers through a trusted group of nationwide peers and subject matter experts to address leadership challenges to effectively lead their teams in today's healthcare environment. Through interactive discussions, case studies and scenarios, nurse managers will receive actionable strategies and practical tools they can utilize immediately. Each monthly module is followed by a mentoring circle to reflect on application of the learning.

## Target audience

We welcome new and aspiring nurse managers from Vizient organizations.

## Pre-requisites

Supervisor approval is required, and we will ask your supervisor to complete a pre- and post-assessment.

## What are mentoring circles?

With the guidance of a Vizient® nurse expert, participants unite in groups of three-to-four to discuss ways to apply program concepts on the job.

## Final project

Participants will create a professional development plan throughout the six-month program and submit it as a requirement for course completion.

## Registration fees

Vizient members

- \$2,950 per attendee
- \$2,000 each (5-9 attendees from one organization)
- \$1,500 each (10+ attendees from one organization)

[Register](#)

## Digital recognition

Vizient is partnering with [Credly](#) to offer a digital badge for completion of this program. You have the option to display and share you learning achievement through social media, resumes, and signature blocks.

## Schedule\*

- June 27 – Build trust and authenticity; develop a coaching mindset
- July 25 - Embody a just culture; promote staff engagement
- Aug. 22 - Nurture cohesive teams; encourage diverse thinking
- Sept. 26 - Base practice on evidence; understand payment models
- Oct. 24 - Deepen financial acumen; navigate staffing and resources
- Nov. 28 - Manage change; model resiliency

All modules are 11 a.m.–1:30 p.m. CT

\*Attendance in all modules and monthly mentoring circles is expected for program completion.

## Mission

The Vizient Learning Academy empowers excellence by delivering healthcare learning experiences to advance individual and organizational performance.



To learn more, please contact [learningacademy@vizientinc.com](mailto:learningacademy@vizientinc.com).