

Vizient Nurse Manager Fellowship Program

Empowering nurse managers with the skills, confidence and strategies to lead with excellence and drive meaningful change

About the Vizient Nurse Manager Fellowship Program

Built upon the established foundation of the Vizient/AACN Nurse Residency Program™, the Vizient Nurse Manager Fellowship Program delivers a highly specialized experience to enhance leadership capabilities of nurse managers.

The program strengthens nurse managers' ability to drive operational excellence, foster staff engagement and elevate patient care outcomes.

Program outcomes

- Strengthens decision-making skills and leadership confidence
- Enhances professional commitment and career satisfaction
- Promotes the consistent application of evidence-based leadership practices
- Develops advanced leadership acumen and strategic thinking skills
- Reinforces self-care, wellness and resilience strategies
- Establishes a robust framework for succession planning and leadership development

Vizient Learning Academy offers training and development programs to advance individual and organizational performance.



To learn more, contact NurseManagerInfo@vizientinc.com.

Why choose the Vizient Nurse Manager Fellowship Program?

The nurse manager role is critical to healthcare operations, directly influencing staff retention, unit culture, patient safety and overall care quality.¹ However, nurse managers often experience high turnover, largely due to insufficient preparation and limited access to leadership development resources.²

The Vizient® Nurse Manager Fellowship Program addresses these challenges by equipping nurse managers with the skills, strategies and support necessary to thrive in their leadership roles.

By integrating real-world applications, expert-led case discussion and mentorship by experienced nurse leaders, the Vizient® Nurse Manager Fellowship Program ensures sustained professional growth and impact.

Key components of the Vizient Nurse Manager Fellowship Program

- Curriculum addressing complex leadership challenges, including strategic decision-making, resilience in leadership and advocacy
- Access to a national peer network for collaboration and shared learning
- Implementation of an evidence-based leadership initiative to drive measurable improvements
- Personalized guidance in creating a leadership development plan aligned with organizational goals
- Exclusive access to Vizient's premier leadership resources and tools

A fellowship for nurse leaders at all career stages

The Vizient Nurse Manager Fellowship Program serves as an essential complement to an organization's existing orientation for new nurse managers, providing a structured approach to leadership development. Additionally, tenured nurse managers seeking to refine their skills and adapt to evolving healthcare leadership demands will benefit from this program's advanced learning opportunities.

References

¹Cupit, T., Stout-Aguilar, J., Cannon, L., & Norton, J. (2019). Assessing the nurse manager's span of control: A partnership between executive leadership, nurse scientists, and clinicians. *Nurse Leader*, 17(2), 103-108. <https://doi.org/10.1016/j.mnl.2018.12.004>

²American Organization for Nursing Leadership (2023). American Organization for Nursing Leadership Foundation's 2024 longitudinal nursing leadership insight study. Retrieved from [Nursing Leadership Insight Longitudinal Study | AONL](#).

Vizient, Inc. provides solutions and services that improve the delivery of high-value care by aligning cost, quality and market performance for more than 65% of the nation's acute care providers, including 96% of the nation's academic medical centers and more than 35% of the non-acute market. Vizient provides expertise, analytics, consulting services and a contract portfolio that represents \$140 billion in annual customer purchasing volume to improve patient outcomes and lower costs.