

Supply Chain Impact Intelligence

June 2025

This monthly brief has three primary sections providing updates on the fundamental factors impacting the cost of goods and services. Each section will cover the current market and trends within energy, freight, raw materials and wages. The first section provides a high-level overview, followed by a heat map containing detailed inflation trends. The third section dives deep into the market fundamentals currently impacting prices and costs of manufacturing.

Energy

Despite the multitude of geopolitical events that could send oil prices soaring at any moment, the continued low demand from Europe, China and the U.S. has prevented oil, gasoline and diesel from escalating. In May, Saudi Arabia and other OPEC+ nations agreed to increase oil production output by 411,000 barrels/day in June. This combination of low demand and solid, rising production will keep prices low.

Freight

As China and the U.S. reach an agreement on trade, shipping activity quickly resumed increasing ship arrivals substantially and creating a sudden price surge in early June. Prices per container have doubled as of mid-June and could continue at an elevated rate through much of the summer.

Trucking costs, both spot and contract, continue to linger in the lower price range as low demand and lower diesel prices keep rates down. However, a decline in fleet size has started to show signs of leading to fewer available trucks which may lead to an increase in trucking costs.

Raw materials

Demand for raw materials was weak throughout much of 2024 and has remained so well into 2025, with flat to lower prices shadowing the depressed demand. Concern about upcoming tariffs has led to some volatile price spikes as manufacturers stockpiled raw materials before the tariffs went into effect.

Wages for labor in manufacturing and service providers

Wage growth in manufacturing continues with above normal wage increases. The measurement continues to maintain a 12-month increase around 5%, which remains high when compared with the more normal pre-pandemic wage increases that typically fell between 2 and 3%. Wage increases for service providers dropped to 3.9% in April.

Monthly spotlight

News headlines covering the Consumer Price Index (CPI), are painting a picture that inflation on goods has not been impacted by tariffs and remains under control. However, diving deeper into the Producer Price Index (PPI), which covers the cost of goods production, shows a different picture of inflation. At the current inflation pace, the cost of providing goods and services would experience an inflation rate of 4.5% for 2025. With additional tariffs likely being implemented this summer, anticipate an acceleration of inflation rates, particularly on goods.

Inflation and raw materials heat map

The heat map provides a synopsis of inflation trends month-over-month. It also provides a long-term inflation picture looking at 12-month percent changes, three-year percent change and what has happened since January 2020, right before the pandemic created wild price swings. The colors within the heat map are meant to assist you with capturing the current trend of costs that impact manufacturing, service and distribution.

	Prices low/declining								Prices high/increasing															
	2023 May	Jun	1 n Jul	nonth ' Aug	% chan Sep	0	Nov	Dec	2024 Jan	Feb	Mar	Apr	1 r May		% chan Jul	ge Aug	Sep	Oct	Nov	Dec	2025 Jan	Feb	Mar	Apr
Materials	IVIAY	Juli	Jui	Aug	sep	Oct	NOV	Dec	Jaii	ren	IVIdI	Aþi	iviay	Juli	Jui	Aug	sep	OCI	INOV	Dec	Jali	ren	IVIdI	Apı
Resins	-3.0%	-1.5%	-4.1%	-0.2%	0.1%	-1.5%	-0.3%	-0.3%	-1.1%	1.8%	-1.5%	2.6%	-0.3%	0.2%	1.1%	-1.3%	-2.2%	1.9%	-0.6%	-0.7%	0.7%	-1.3%	2.3%	-0.3%
Metals	-0.2%	-1.2%	-0.8%	-0.4%	-0.5%	-0.6%	-0.7%	-0.1%	0.7%	0.4%	0.5%	1.1%	1.8%	0.5%	-1.3%	-1.3%	-0.4%	0.9%	1.2%	-1.1%	1.2%	0.6%	0.3%	1.3%
Chemicals	-0.5%	-1.0%	-1.1%	-0.4%	-0.1%	0.3%	-0.5%	-0.3%	-0.5%	0.5%	-0.1%	0.7%	0.1%	0.1%	0.6%	0.1%	-0.4%	-0.2%	-0.3%	0.0%	0.6%	0.7%	0.2%	0.2%
Paper	0.1%	-0.6%	-1.3%	-0.7%	0.7%	-1.6%	0.1%	0.0%	0.7%	-0.1%	-0.8%	0.3%	0.7%	0.1%	1.4%	-0.7%	-0.1%	1.0%	-0.2%	-0.1%	-0.6%	0.8%	0.7%	-0.2%
Sanitary paper	0.4%	0.3%	0.0%	-0.6%	0.1%	-0.9%	-0.4%	-1.3%	-0.2%	0.2%	-0.8%	0.2%	0.2%	0.0%	0.2%	0.0%	1.0%	0.2%	0.0%	-0.9%	0.0%	0.1%	0.9%	-0.1%
Packaging	-1.2%	0.8%	-0.5%	-0.4%	0.5%	0.6%	0.1%	0.1%	-0.1%	0.8%	0.6%	0.4%	-0.2%	0.1%	-0.3%	0.7%	0.1%	0.1%	-0.7%	-0.1%	-0.8%	0.8%	0.1%	0.4%
Fibers	-1.2%	-1.3%	0.8%	0.2%	0.2%	0.9%	-0.1%	-2.4%	1.3%	0.0%	1.5%	0.3%	0.5%	0.9%	1.1%	0.5%	-0.6%	-0.6%	0.0%	0.0%	1.4%	0.0%	0.0%	0.6%
Cotton	1.9%	-3.6%	4.7%	2.2%	-1.2%	-2.5%	-4.4%	0.4%	5.4%	7.6%	-9.1%	-8.9%	-2.1%	-1.4%	-3.5%	1.6%	2.5%	1.2%	-2.5%	-2.0%	-2.1%	-0.3%	-0.4%	1.0%
Energy																								
Oil	-9.9%	-1.9%	8.3%	7.0%	9.9%	-4.2%	-9.3%	-7.5%	3.1%	4.2%	5.2%	5.0%	-6.2%	-0.3%	2.5%	-6.3%	-8.4%	2.5%	-2.8%	0.2%	8.0%	-5.6%	-4.6%	-6.9%
Diesel	-4.4%	-3.1%	2.1%	####	4.3%	-1.1%	-5.8%	-6.5%	-3.0%	4.9%	-0.5%	-0.5%	-4.5%	-2.6%	2.4%	-2.9%	-3.8%	0.7%	-1.8%	-0.8%	4.0%	1.0%	-2.5%	-0.3%
Natural gas	-0.5%	1.4%	17.0%	1.2%	2.3%	12.9%	-9.1%	-7.0%	26.2%	-45.9%	-13.4%	7.4%	32.5%	19.8%	-18.5%	-3.9%	14.6%	-3.5%	-3.6%	42.0%	37.2%	1.5%	-1.7%	-16.5%
Electricity - industrial	2.7%	7.7%	1.1%	0.6%	0.3%	-5.9%	-1.6%	0.2%	0.6%	2.9%	-1.8%	-0.9%	-1.4%	8.4%	0.7%	0.0%	0.1%	-5.2%	-3.2%	0.5%	1.8%	1.5%	0.8%	-0.1%
Logistics																								
Ocean shipping	8.3%	-5.2%	6.1%	3.6%	-4.5%	-5.5%	-3.1%	3.1%	2.9%	-2.4%	-2.9%	0.6%	3.5%	4.9%	1.1%	-1.6%	-4.3%	-1.2%	-3.2%	-0.6%	-0.3%	5.4%	3.0%	-1.7%
Trucking	1.5%	-0.4%	0.0%	4.4%	0.9%	0.6%	-1.4%	-2.0%	2.6%	0.8%	0.5%	0.6%	-0.9%	-1.2%	2.4%	-1.5%	-0.3%	0.1%	0.0%	0.0%	5.7%	0.7%	-0.1%	0.0%
Labor (index of averag	upervi	sory er	nploye	es)																				
Manufacturing	-0.2%	0.9%	0.6%	-0.3%	1.1%	0.0%	0.9%	1.3%	0.0%	0.1%	0.5%	0.5%	-0.1%	0.6%	0.7%	-0.2%	0.9%	-0.1%	0.8%	0.6%	0.4%	0.1%	1.0%	-0.2%
Services	-0.8%	-0.3%	1.1%	-0.5%	0.9%	0.9%	-0.4%	0.3%	1.2%	-0.1%	0.3%	0.5%	0.0%	0.2%	-0.1%	0.3%	1.3%	-0.1%	0.1%	0.9%	0.5%	0.7%	0.0%	0.0%
Construction labor	0.4%	0.1%	1.8%	1.7%	0.0%	0.2%	0.2%	0.2%	0.7%	0.0%	1.0%	-0.5%	0.3%	-0.6%	0.5%	0.4%	1.3%	-0.9%	-0.1%	1.5%	-0.7%	0.1%	1.1%	

Market fundamentals impacting costs

The table below highlights the factors creating an upward or downward pressure on the cost of manufacturing, providing services and distribution. The information details pressures on energy and raw material prices, costs of trucking and shipping, and wage changes within goods manufacturing and service providers. The **upward** section identifies factors that may lead to future price increases while the **downward** section indicates what may lead to lower costs.

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Market fundamentals putting **upward** and **downward** pressure on prices:

Energy

Oil market fundamentals



Upward pressures

- Geopolitical pressures and conflicts from the Russia/Ukraine war to multiple potential areas in the Middle East will keep upward pressure on oil prices and have the potential of leading to significant increases.
- Growing demand of fossil fuels in developing countries, especially from India and Southeast Asia, will contribute to increased price pressures during the next few years.
- U.S. energy officials have continued refilling the depleted Strategic Petroleum Reserve (SPR). In March, U.S. officials indicated they would spend more than \$20 billion on refilling the SPR. This will place mild pressure on prices.



Downward pressures

- Saudi Arabia wants to regain its lost market share in the oil industry. The country plans to achieve this by removing its
 production cuts that have been in place during the last five years, increasing supply on the market and creating lower
 prices.
- China has boosted its oil drilling and discovered a large oil deposit offshore, and Brazil has grown its offshore drilling production.
- In 2024, the U.S. reached record levels of oil production and the Energy Information Administration (EIA) believes the high U.S. production levels will continue under the Trump administration. Most production growth will come from the Gulf of America and not shale oil.
- Less oil and its derivatives will be needed from Europe and China as government policies push them toward green
 energy. Europe and China will continue investing heavily to increase green energy, reducing dependance on fossil
 fuels. The purchase of EVs has exploded in China, creating a noticeable decline in fuel demand.

Diesel market fundamentals



Upward pressures

- Two U.S. refineries will shut down in 2025 and another in 2026, decreasing refining capacity by 3%. The refinery shutdowns are primarily related to aging facilities and climate policies that impact the ability to remain in production. The EIA has forecasted low inventory levels in 2025 and 2026, leading to higher prices.
- Europe, which no longer receives diesel from Russia, continues to rely on the U.S. for diesel imports, leading to further price pressures in the U.S.



Downward pressures

• New refining plants have come online outside the U.S., along with capacity upgrades of several current U.S. plants. In 2023, China became the largest refiner of diesel and gasoline.

Natural gas market fundamentals



Upward pressures

- The Russia and Ukraine war has escalated in June, and they have been targeting each other's energy infrastructure, which could lower global supply availability.
- Ukraine began 2025 by ending all remaining pipeline transit of natural gas from Russia to Europe. Only a temporary
 price jump will occur due to the bad timing of a cold month. Europe has replaced most of its natural gas needs already
 by obtaining additional natural gas from the U.S. and several high-producing Asian and Middle Eastern countries.
- Long term, global natural gas demand is projected to surge 90% by 2040. Asia will account for 70% of the increase as it hopes to switch from more polluting resources to liquified natural gas, yielding continued Asian economic growth.



Downward pressures

- High inventory levels, especially in the U.S., will keep prices at or below historically normal levels.
- Qatar broke ground in October 2023 on the world's largest new liquified natural gas (LNG) project, the North Field expansion project, which will supply LNG to Europe and China.
- Significant discoveries of natural gas were made in northern Africa on land and offshore. Several major oil companies are investing heavily to produce and provide natural gas and oil to Europe as a replacement for Russia.

Freight

General freight trucking



Upward pressures

- Trucking capacity has been declining since late 2023 with it seeing an acceleration in 2025, leading to upward pressure
 on rates despite low market demand. When demand turns around, the low market trucking capacity will lead to a
 significant jump in trucking costs.
- On Oct. 1, 2024, the per diem rate allowed by the Internal Revenue Service for meals and incidental expenses incurred
 by transportation workers increased to \$80 per day. In 2023 and 2024, the per diem was \$69, making this an increase
 of more than 15%. Costs like this are often passed along the supply chain.



Downward pressures

Diesel fuel prices remaining near or under \$4 per gallon for an extended period helps keep freight costs lower.

Deep-sea freight shipping



Upward pressures

- With potential tariffs taking effect on July 9 a deadline that could be extended again as the U.S. negotiates with many important trade partners shipping demand jumped significantly in June.
- Due to the Houthis' persistent attacks in the Red Sea, shippers continue to take longer routes around Africa, requiring additional insurance, labor, fuel and ships, leading to elevated operating costs.
- Since 2022, many of the labor unions involved with freight have received significant wage increases: West, East and Gulf Coast ports, railroads, UPS, FedEx and FedEx Express.
- Potential U.S. port fees on any vessel built by China would create havoc within ocean shipping, leading to higher costs and possibly a shortage of available vessels. However, most suppliers could switch to non-Chinese-owned carriers and carriers can rework their ship assignments with ships not built in China primarily focusing on U.S. ports. Overall, the fees would be minimal, with a cost per container at roughly \$600 to \$1,000. Unfortunately, carriers and shippers may still attempt to take advantage of the situation by raising prices or adding significant fees to cover the port fee.



Downward pressures

 Strained global demand, outside of the tariff-related inventory-building mentioned above, remains the only factor putting downward pressure on prices.

Raw materials

Steel



Upward pressures

- A tariff of 50%,effective June 4, was placed on all steel imported into the U.S. The UK will remain at 25% until July 9 with hopes parties will agree to a trade deal. If Trump's plan is to strengthen the domestic steel and aluminum industries over the long term, high double-digit tariffs may remain in place. However, if he is using these tariffs as bargaining chips in broader trade negotiations, they are likely to be significantly reduced once new agreements are reached. As of early June, solid U.S. supply levels and production that nearly meet the low demand have helped keep prices from escalating substantially from the tariffs.
- In March 2025, China, the world's largest steel producer, announced it would begin lowering production due to other
 countries imposing tariffs and duties on China's steel exports to prevent the country from dumping its steal at a cheap
 price in other countries.



Downward pressures

- Globally, weak demand will keep lower pressure on prices.
- The U.S. will have two new steel mills opening in 2025.
- Production growth from India, China and other Asian countries accelerated in 2024, leading to a growth in inventories.

Stainless steel/nickel



Upward pressures

- Solid demand from India and Southeast Asia will keep mild pressure on prices.
- Low pricing of nickel and a flooded market have led to several countries shutting down mines, reducing investments and slowing nickel production, with the hope of lowering supply and increasing price.



Downward pressures

- Weak demand continues globally, especially from China, Europe and the U.S.
- Nickel's prices are declining with surplus production from China, Chinese-owned production in other countries and Indonesia, which provide nearly half of global nickel, creating strong inventory levels in 2024.
- Growing investment in mining, exploration and discovery may lead to higher supply levels meeting future demand.

Aluminum



Upward pressures

A tariff of 50%, effective June 4, was placed on all aluminum imported into the U.S. The UK will remain at 25% until July 9, with hopes parties will agree to a trade deal. If Trump's plan is to strengthen the domestic steel and aluminum industries over the long term, high double-digit tariffs may remain in place. However, if he is using these tariffs as bargaining chips in broader trade negotiations, they are likely to be significantly reduced once new agreements are reached.



Downward pressures

- New aluminum smelting plants that came online in 2023 have kept supply levels solid.
- The U.S., China and global economies continue tepid demand.

Copper



Upward pressures

- Long term, copper prices will maintain an elevated state as a shortage of raw copper ore will persist with global production not meeting demand growth, despite a 3% anticipated growth in global production.
- China, the world's largest producer of refined copper, announced in October 2024 that refined copper production will be reduced due to the ore shortages and will instead increase its focus on recycling copper.



Downward pressures

• The renewed focus on recycling copper in China and globally in 2024 will partially provide an opposite price effect, helping keep a cap on the cost of copper.

Resins



Upward pressures

- Prices have fluctuated up and down the first few months of 2025, with demand increasing as manufacturers build inventory ahead of potential new tariffs.
- Feedstock used to create resins experienced significant price jumps during Q1 2025. This has led to producers pushing out price increases to resin buyers.
- A UN environment program is working on a global treaty to increase plastic recycling and limiting the use of harmful chemicals. These potential changes would raise the cost of plastic-/resin-based products significantly.

Downward pressures

- An economic slowdown has led to declining resin and polymer demand, resulting in declining price levels.
- After a flurry of inventory building before tariffs, demand has slowed as manufacturers wait for more information about tariffs.
- New production capacity has come online in the U.S. and China. The new capacity has provided strong supply levels on most grades of polyethylene and other resins. Supply levels remain remarkably high in 2025.
- Supply levels of resins remain solid despite production rate cuts.

Cotton



Upward pressures

- Much of global mill use occurs in China, and due to the tariffs, items made from cotton will likely see higher prices.
- Elevated labor and shipping costs will keep current prices steady despite the high supply and low demand.



Downward pressures

Global stocks will remain near record levels despite the anticipated uptick in mill usage and a decline in 2025/26 production estimates compared with the high production of 2024/25.

Wood pulp, writing and printing paper



Upward pressures

- The current tariff rate on Canadian softwood lumber is 14.54%. This rate was set by the U.S. Department of Commerce in August 2024 during its fifth administrative review, nearly doubling the previous rate of 8.05%. For context, Canadian lumber accounts for roughly 30% of the U.S. softwood lumber supply.
- The additional 25% tariff proposed in March was delayed and ultimately exempted for lumber on April 2, avoiding a jump to 39.5%. Future increases are anticipated, with the Commerce Department's next review, possibly pushing rates to 27% or more by late 2025, and the Section 232 investigation adding further uncertainty. On April 2, the administration went further, exempting Canadian softwood lumber from the new 25% reciprocal or baseline tariffs applied to other Canadian goods. This exemption was a critical win for the forest value chain, maintaining the status quo at 14.54% and avoiding a cost spike that could have disrupted markets.
- Elevated wood pulp prices, which impact paper prices, will remain going forward due to growing demand and lower production levels.



Downward pressures

 On March 1, 2025, the Trump administration ordered the Bureau of Land Management and the U.S. Forest Service to increase forest maintenance and lumber production by end of 2025/early 2026. U.S. production in the Pacific Northwest and South would increase, leading to lower lumber and pulp prices.

Packaging



Upward pressures

- Net-zero environmental targets are encouraging movement away from plastic packaging toward paper packaging.
- Higher wood pulp, paperboard and resin prices will keep packaging cost on an upward trend.



Downward pressures

Several expansion projects began production in 2024.

Labor

Manufacturing wages



Upward pressures

- Deportation of immigrants may lead to a shortage of manufacturing labor, leading to additional wage inflation as suppliers attempt to attract new labor and maintain current experienced labor.
- The trend toward domestic and near-sourcing will expand the workforce shortages as additional labor will be needed.
- In 2016, Mexico made the decision to start raising the minimum wage more than other wages in a bid to even-up earnings. Since then, the minimum wage has increased 280%. Medical device manufacturing in Mexico pays more than minimum wage, but these increases have put pressure on raising these wages as well.



Downward pressures

 Decline in domestic demand for goods has led to a decline in production rates, meaning less manufacturing labor is needed in the short term.

Service wages



Upward pressures

 Deportation of immigrants may lead to a shortage of available service labor, leading to additional wage inflation as suppliers attempt to attract new service providing labor.



Downward pressures

A slow economy has led to lower demand for services, and thus, declining wage increases.

Sources

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- Manufacturers' Outlook Survey NAM, WSTS
- EIA, IEA, OilPrice.com,
- FreightWaves, American Trucking Associations, Hellenic Shipping News, Supply Chain Dive, Freightos
- MetalMiner: Buy Metal With Confidence, Forecasts for Metal Prices, Plastics Industry News Resintel, Cotton Grower: Dedicated Coverage and Reporting of the Cotton Industry, Cotton Inc., Fisher: Global Pulp & Paper Business Intelligence
- Institute for Supply Management

Additional resources



Supply assurance webpage; Vizient Newsroom

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