

2027-2028 Administrative Fellowship

Performance Improvement Program

Overview

The Performance Improvement Fellowship is a year-long, full-time opportunity located in Chicago beginning in June of each year.

In this role, you will work directly with the SVP of Vizient Networks and Performance Improvement Programs to support key initiatives that advance Vizient's Member Networks, Performance Improvement, and Education & Learning strategic priorities. You will contribute to operations improvement, project management, and cross-functional collaborations with internal and external stakeholders to enhance existing

About Vizient

As the nation's largest member-driven health care performance improvement company, Vizient connects providers with the knowledge, solutions and expertise that accelerates their performance. Vizient represents a new direction in health care: innovative data-driven solutions, expertise and collaborative opportunities that lead to improved patient outcomes and lower costs.

Performance Improvement Fellowship Program

The Fellowship Role

The Performance Improvement Fellowship supports Vizient's mission to strengthen members' delivery of high-value care by aligning cost, quality, and market performance. Fellows partner with multidisciplinary teams, health system members, and internal stakeholders to advance strategic initiatives that improve healthcare quality, safety, and operational performance. Throughout the fellowship, participants gain meaningful exposure to Vizient's collaborative, data-driven approach to helping members solve complex healthcare challenges.

Projects

Fellows lead projects focused on healthcare quality, patient safety, benchmarking, performance improvement, and health services research while developing expertise in data analysis, project management, executive communication, and strategic problem-solving. They analyze healthcare performance data, interpret quality and operational metrics, develop executive-level deliverables, and translate insights into actionable recommendations for healthcare leaders. The fellowship also offers a unique opportunity to collaborate across the Vizient enterprise, working alongside executive leaders, subject matter experts, cross-functional teams, and member organizations that comprise one of the nation's largest healthcare networks, including 97% of U.S. academic medical centers and 69% of U.S. acute care hospitals, to drive meaningful improvements in healthcare delivery.

Application Requirements, Process, and Timeline

Qualifications

Qualified applicants will have a Master’s degree or higher in a related field (MHA, MBA with healthcare focus, MPH, etc.) and have completed an internship in a healthcare setting. Applicants should have strong quantitative and project management skills, including familiarity in performance improvement methodology. Additionally, applicants should have strong academic records and written and verbal communication skills.

Requirements

Qualified applicants will need to submit the following:

- Resume
- Personal Statement (max 1,000 words)
 - Why healthcare?
 - Why Vizient?
 - Why this fellowship?

Timeline

- **Oct 1st:** Applications due
- **Early Oct:** Initial phone interviews with HR
- **Early/Mid Oct:** Interviews with current and former fellows and PI team members
- **Early Nov:** Final interviews with program mentors and preceptors
- **Mid Nov:** Offers extended

Pay and Benefits

Fellows receive a competitive salary with other fellowship programs as well as a competitive benefits package, including health care insurance, dental and vision plans, retirement plan eligibility, a generous paid time off package, childcare and health care reimbursement accounts and disability and life insurance. We also offer a short-term incentive plan and provide support to attend conferences.

Previous Fellows

Name	Cohort	Graduate Program	Post-Fellowship Position	Organization	Current Position	Organization
Mathilde Hanchard	2025 – 2026	University of Illinois Chicago: MHA	Strategy Solutions Product Advisor	Vizient, Inc.	Strategy Solutions Product Advisor	Vizient, Inc.
Myesha Williams	2025 - 2026	RUSH University: MS-HSM	CDB Product Advisor	Vizient, Inc.	CDB Product Advisor	Vizient, Inc.
Maha Siddiqui	2024 - 2025	University of Illinois Chicago: MHA	Performance Improvement Coordinator	Advocate Health	Patient Experience Leader	Northwestern Medicine

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Thomas Sauls	2024 - 2025	New York University: MPH	Knowledge & Intelligence Manager, Strategic Insights	Vizient, Inc.	Knowledge & Intelligence Manager, Strategic Insights	Vizient, Inc.
Shannon Raveendran	2023 - 2024	University of Illinois Chicago: MHA	Performance Improvement Programs Director	Vizient, Inc.	Business Development and Program Services Director	Vizient, Inc.



To learn more, please visit our website at www.vizient.com/company/careers/fellowships/healthcare-analytics or email us at fellowships@vizientinc.com

As the nation's largest member-driven health care performance improvement company, Vizient provides solutions and services that empower health care providers to deliver high-value care by aligning cost, quality and market performance. With analytics, advisory services and a robust sourcing portfolio, we help members improve patient outcomes and lower costs.