

# Vizient Pharmacy Workforce Solutions



Recruit, retain, develop and optimize your workforce to achieve the best clinical and financial outcomes.

## Recruit pharmacy talent and keep your workforce moving up the ladder of success

Pharmacy continues to be a strategic contributor to the growth of a healthcare system. Identifying, training and retaining a skilled pharmacy workforce is essential to achieve this growth.

With our comprehensive **Vizient Pharmacy Workforce Solutions**, you can recruit, train, retain and optimize your pharmacy workforce reliably and predictably. Our data-driven solutions provide operational insights while ensuring alignment with your pharmacy's clinical, operational and financial goals.

### Coming fall 2023: Pharmacy Workforce dashboard — alignment and optimization

Make immediate and meaningful workforce decisions using the Vizient Pharmacy Operational Vision dashboard platform that gives you transparent and holistic views of your workforce data.

This platform provides real-time, actionable workforce insights to efficiently evaluate contract labor, call, shift differential, and skill mix to optimize workforce utilization and expense. The result? A more stable, predictable pharmacy workforce.

#### Benefits

- Insights needed to improve workforce management while balancing the skillset and labor expense in pharmacy services
- Workforce efficiency and accurate reporting of workforce expenses to make better decisions

### Sterile compounding training and continuing education

Proof of advancement is key to workforce retention. We provide an easy-to-use **online learning platform** with training modules and continuing education credits to advance skills while minimizing productivity interruptions. This training is for pharmacy technicians and pharmacists.

Current training for continuing education includes sterile compounding for both non-hazardous and hazardous drugs. This practical pharmacy sterile compounding module uses a blend of online platforms and immersive environment with short module series and assessments.

The program can be used for onboarding newly hired employees as well as annual competency evaluation of all sterile compounding staff.



## Comprehensive, data-driven workforce training and insights

#### Insights

Access data and insights needed to improve pharmacy financial performance and quality of care while balancing the right workforce skillset.

#### Retention through advancement

Create a career path for advancement to retain and develop existing pharmacists and pharmacy technicians.

#### Ready skillset

Improve recruiting and retention by showing candidates that your organization provides training and advancement.

#### Benefits

- Advanced sterile compounding training in the areas of USP 797 (non-hazardous compounding) and USP 800 (hazardous compounding) standards
- Training guide for the in-house facilitator augmenting the learning module
- Flexibility based on learner's schedule and timeframe
- Time savings for leaders to focus on other pharmacy priorities and initiatives
- Continuing education credits



### Pharmacy technician development training

Pharmacy technician candidates want to work for organizations where they have career advancement opportunities. The **Vizient pharmacy technician development training** offers learning opportunities with flexibility in mind.

Students can acquire the necessary tools to pursue a pharmacy technician career through this Pharmacy Technician Certification Board® (PTCB) approved curriculum. The program entails an online 14-week self-paced program with easy-to-consume video-based learning. Additionally, students complete onsite training at your facility enabling quick recruitment after certification.

Upon completion, students receive a certificate of completion allowing them to register with a State Board of Pharmacy.

### Benefits

- PTCB approved curriculum with an externship
- Educational easy-to-consume online training that is self-paced
- Delivered via a responsive learning management platform for seamless desktop and mobile learning
- Convenient access to an expert industry veteran instructor via online collaborative tools and office hours
- Certificate of completion

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*“Workforce planning is critical to health system pharmacy organizations now more than ever. Pharmacy professionals are delivering on patient care related initiatives every single day that positively impact health system outcomes. Maintaining an engaged pharmacy workforce is critical to long term success.”*

**Ann Byre**  
Vice President  
Pharmacy Services at Allina Health

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### Get started today



Contact your pharmacy executive, email [PharmacyQuestions@vizientinc.com](mailto:PharmacyQuestions@vizientinc.com) or learn more by visiting our [webpage](#).

As the nation's largest member-driven healthcare performance improvement company, Vizient provides solutions and services that empower healthcare providers to deliver high-value care by aligning cost, quality and market performance. With analytics, advisory services and a robust sourcing portfolio, we help members improve patient outcomes and lower costs.