

# Vizient/AACN Nurse Residency Program

## Timely Tips



### Welcome!

We would like to welcome the following members to the Vizient/AACN Nurse Residency Program™

<p>NCH Healthcare System</p> <ul style="list-style-type: none"> <li>North Naples Hospital/North Collier – Naples, Florida</li> <li>Downtown Naples Hospital – Naples, Florida</li> </ul>	<p>Rochester Regional Health</p> <ul style="list-style-type: none"> <li>Canton-Potsdam Hospital – Potsdam, New York</li> <li>Massena Memorial Hospital – Massena, New York</li> <li><b>Gouverneur Hospital – Gouverneur, New York</b></li> </ul>
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### Announcements and Reminders

Watch for the following opportunities in the coming weeks:

- 2023 Vizient/AACN Nurse Residency Program™ Conference**
  - Save the date for the conference: March 6-9, 2023 at the Hyatt Regency New Orleans, LA
  - Conference registration is NOW OPEN! Registration instructions went out earlier this week. For more information visit our [Conference webpage](#) and/or contact [nrpinfo@vizientinc.com](mailto:nrpinfo@vizientinc.com) with any questions.
- The Progression survey will be released onto the new dashboard **January 19<sup>th</sup>**. Please refer to separate messaging from Angela Renkema for further details.
- Recently the Vizient/AACN Nurse Residency Program™ shared updates to the dashboard and admin tool that residents can be categorized into PRN and part-time categories in addition to the full-time categories.
  - The Vizient/AACN Nurse Residency program **continues to recommend** that new graduate nurses are placed in a **full-time roll** in their first year of practice as that assists on their own journey to become a professional competent nurse.
  - One of the theoretical tenants of the Vizient/AACN Nurse Residency Program is Benner's Novice to Expert Theory, which states one does not become competent until working in the same role for 3 years.
  - Working part-time or PRN, a nurse will not progress as quickly, and lower engagement is a concern.
  - The first 12 months of practice are crucial in developing the newly licensed nurse. The program continues to evaluate the national survey data and will share identified trends.
- 2023 Vizient® Connections Summit**
  - This year, the Vizient Connections Summit will be held September 19 – 21, 2023 in Las Vegas.
  - The Vizient Connections Summit is designed to give our members the opportunity to share their knowledge, experiences, successes, and lessons learned with each other and presents learners with multiple opportunities to take home real-life, actionable takeaways they can implement at their respective organization.
  - The Call for Abstracts for the 2023 Vizient Connections Summit is open now thru February 15, 2023. For more information and or to submit your abstracts, click [here](#).

## Coordinator Resources

- **12-month seminar schedule** (website > NRP > program resources> resources > 12-month seminar schedule) has been updated and simplified. This document includes updated curricular topics, wellness videos, customizable presentations and the new EBP series.
- **NRP Wellness Minute: Ep. 6 Gratitude** (website > NRP > Announcements and communications > Recent Curriculum Additions)
- Wellness minute customizable (website > NRP > Curriculum > customizable presentations > wellness minute). You can find all the wellness videos and questions in one presentation. This presentation will be updated as future wellness videos are created.
- The **EBP customizable series** is now available on the website. (website> NRP > curriculum > scholarship for nursing practice, scholarship for nursing practice > customizables). This series includes a **EBP Nurse Resident Guide** to supplement the series.
  - EBP: Introduction
  - EBP: Topic selection and PICO(T)
  - EBP: Searching the literature
  - EBP: Appraisal of evidence
  - EBP: Implementation
  - EBP: Implementation check-in
  - EBP: Evaluation and poster introduction
  - EBP: Evaluating outcomes and ROI
  - EBP: Dissemination and sustainability
- **EBP poster templates** are now available (website > NRP > curriculum > scholarship for nursing practice > scholarship for nursing practice > resources > Template: EBP posters. There are 3 different designs. Feel free to add your organization logo to these.
- **NRP Graduation Certificates** (website > NRP > program resources > tools and resources > graduation > NRP Graduation certificate) updated to include 6 designs for you to choose from.
- **Cohort Scheduling Tool-** (website-NRP > program resources > tools and resources > Cohort scheduling tool. This Excel template will help you plan the dates to hold seminar.
- **NRP Marketing Handout-** (website > marketing and in the press > marketing > NRP marketing handout- This document is a great handout when promoting your program.
- **ROI calculator** (website > NRP > Surveys and evaluation> program evaluation > ROI calculator) is an interactive spreadsheet to help you determine the return on investment for your program.

## Training Opportunities

### 2023 NRP Training Calendar

Please send topic suggestions to [meg.ingram@vizientinc.com](mailto:meg.ingram@vizientinc.com)

#### NRP Coordinator Call

- January 26, 2023 @ 12 pm CST, [Register here](#)  
January's Coordinator Call Topic is on LPN Transition to Practice. We will be hearing from Anita Baldoni from Geisinger about how they support the transition of new to practice LPNs.
- Coming up
  - February: System-wide NRPs
  - March: Using Your Site Report
- Please send topic suggestions to [meg.ingram@vizientinc.com](mailto:meg.ingram@vizientinc.com)

#### NRP Admin Tool 101 Training

- January 18, 2023 @ 2 pm CST, [Register here](#)
- January 31, 2023 @ 2 pm CST, [Register here](#)

#### NRP Dashboard 101 Training

- January 19, 2023 @ 2 pm CST, [Register here](#)

#### Virtual Coordinator Training *(no January session)*

#### Save the Dates

##### February 7, 2023 @ 12pm CST

Special Session and Additional Offerings:  
Accreditation Session PTAP

##### February 8, 2023 @ 12pm CST

Special Session and Additional Offerings:  
Accreditation Session PTAP

##### February 14, 2023 @ 12pm CST

NRP Foundations for Coordinators and Stakeholders

##### February 15, 2023 @ 12pm CST

Context Expert and Facilitator Training

##### February 16, 2023 @ 12pm CST

EBP and Program Evaluation

## NRP Data Corner

- Nursing leadership reports have been distributed. If you are expecting a report and have not received it, please reach out to [NRPinfo@vizientinc.com](mailto:NRPinfo@vizientinc.com). On our December coordinator call, we reviewed how you can use this data to inform your evaluation plan, listen [here](#).

*Do you have a data question that you would like answered in the next timely tips? If so, please email the question to [NRPinfo@vizientinc.com](mailto:NRPinfo@vizientinc.com).*

## New Publications and Presentations

- New for 2023! We will be featuring publications and presentations by Vizient NRP members. Please remember to submit the [notification of publication or presentation of Vizient/AACN NRP information form](#) when you publish or present!
- From the New Jersey Collaborating Center for Nursing: Cadmus, E., & Roberts, M. L. (2022). First year outcomes: Program evaluation of a statewide nurse residency program. The Journal of nursing administration, 52(12), 672–678. <https://doi.org/10.1097/NNA.0000000000001230>

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