

Vizient Transition to Nurse Leader Program

Empowering nurse leaders with the skills, confidence and strategic insight to lead with excellence and drive meaningful change.

About the program

Built on the success of the Vizient/AACN Nurse Residency Program™, the Vizient Transition to Nurse Leader Program delivers a targeted experience to strengthen nurse managers' leadership capabilities.

Designed to support excellence in care delivery, it equips participants to drive results in engagement, quality and operations.

Program outcomes

- Strengthens leadership confidence and strategic decision-making
- Drives consistent application of evidence-based leadership practices
- Enhances engagement, professional fulfillment and career longevity
- Builds advanced leadership acumen and critical thinking
- Reinforces well-being, resilience and sustainable leadership habits
- Supports succession planning with a structured leadership development framework

Why choose the Transition to Nurse Leader Program?

The nurse leader role is vital to healthcare operations, directly influencing staff retention, unit culture, patient safety and care quality. Yet many nurse leaders face high burnout and turnover—often due to limited support and development opportunities.

The Vizient® Transition to Nurse Leader Program addresses these challenges by providing the tools, strategies and mentorship nurse leaders need to thrive—both in their roles and careers.

By integrating real-world applications, expert-led case discussion and mentorship by experienced nurse leaders, the program ensures sustained professional growth and impact.

Key components of the program

- **Expert-led curriculum** addressing complex challenges like strategic decision-making, resilience, and advocacy
- **National peer network** fostering collaboration and shared learning
- **Evidence-based project** that drives measurable improvement
- **Personalized leadership plan** aligned to organizational goals
- **Exclusive access** to Vizient's premier leadership tools and resources

A program for nurse leaders at all career stages

Ideal for both newly appointed and tenured nurse leaders, the Transition to Nurse Leader Program offers foundational support and advanced skill-building to meet evolving leadership demands. It complements existing organizational orientation by providing a structured, long-term approach to nurse leader development.

References

- ¹Cupit, T., Stout-Aguilar, J., Cannon, L., & Norton, J. (2019). Assessing the nurse manager's span of control: A partnership between executive leadership, nurse scientists, and clinicians. *Nurse Leader*, 17(2), 103-108. <https://doi.org/10.1016/j.mnl.2018.12.004>
- ²Berlin, G., Burns, F., Murphy, M., Bilazarian, A., & Hammer, S. (2025). Nurse managers: The backbone of a strong nursing workforce. <https://www.mckinsey.com/industries/healthcare/our-insights/nurse-managers-the-backbone-of-a-strong-nursing-workforce>



To learn more, contact
NurseLeaderInfo@vizientinc.com.

Vizient, Inc. provides solutions and services that improve the delivery of high-value care by aligning cost, quality and market performance for more than 65% of the nation's acute care providers, including 96% of the nation's academic medical centers and more than 35% of the non-acute market. Vizient provides expertise, analytics, consulting services and a contract portfolio that represents \$140 billion in annual customer purchasing volume to improve patient outcomes and lower costs.